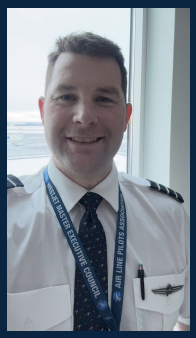
WESTJET ALPA / LEC 227 / VANCOUVER

Riley Box

for First Officer Representative

CANDIDACY ANNOUNCEMENT & CAMPAIGN LAUNCH

Experienced. Member-Driven. Transparent. United.



Fellow YVR Pilots,

I'm announcing my candidacy for **LEC 227 First Officer Representative** and launching my campaign website, **BoxForYVRPilots.ca**. I'm asking for your support to bring experienced, member-driven representation to our council.

My starting point is simple: **the Pilots set the mandate, and the representatives carry it forward.** I want every Pilot to have a meaningful voice in the decisions that shape our careers, and to know how that voice is being represented.

Experience I'll bring to the role

Before joining WestJet, I spent five years representing Pilots at Perimeter Aviation, serving as **MEC Chair and CA Rep**. I was also the **lead negotiator through a complete ALPA collective bargaining cycle**, from preparation and opening negotiations through to the final agreement.

That experience taught me the value of preparation, patience and staying engaged when the work becomes difficult. It also gave me a practical understanding of ALPA's structure and how to work within it to move members' concerns forward.

I also **represented Pilots through an airline merger**, seeing firsthand the uncertainty and competing priorities that arise when Pilot groups and operating cultures come together. That experience reinforced the importance of listening carefully, communicating openly, and helping people move toward a shared future.

A mandate shaped by the membership

If elected, I'll remain accessible and actively seek perspectives across LEC 227. I want to use structured, confidential polling and surveys to identify priorities and understand where the broader Pilot group stands, including those who are not able to attend meetings or join online discussions.

Listening is the first step. My responsibility is to turn that input into informed advocacy, explain the positions I take, and report back on the work being done on your behalf.

Openness that builds trust

I want to build on this council's progress toward transparency. You should know what priorities are being pursued, why decisions are being made, and what comes next. I'll share polling results and supporting information whenever appropriate, while respecting confidential bargaining, grievance, legal and individual matters. When information can be shared, it should be.

One WestJet Pilot group

Whether we joined WestJet directly, through the Swoop or Sunwing mergers, or by flowing from Encore, we bring different histories and perspectives. We won't always agree. Good representation makes room for those differences, helps establish a common direction, and brings us together behind it.

We share one Collective Agreement and one future. Our unity matters every day, and it will matter even more when we sit across the bargaining table.

Why this matters to me

Like so many of you, my family is the reason I put on the uniform. Schedules shape our time at home, working conditions affect our quality of life, and compensation helps us provide for the people who depend on us. I'm running because I want a stronger career for WestJet Pilots to mean a stronger future for the families behind them.

My website offers more about my experience, priorities and approach to representation. I hope you'll visit, then tell me what matters to you. Whether you have a concern, a different perspective or an issue our LEC should be discussing, I want to hear from you.

I would be honoured to earn your support and your vote. Thank you for considering my candidacy.

Riley Box
Candidate for LEC 227 First Officer Representative

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Every Pilot has a voice. The membership sets the mandate.
Leadership communicates openly. And we stand together.